

CHIEF INFORMATION OFFICER (CIO)
Commonwealth of Virginia

The CIO for the Commonwealth of Virginia requires a highly skilled visionary with strong management skills and political insight to guide Virginia's current and future information technology initiatives. The CIO is the senior executive and leader of the Virginia Information Technologies Agency (VITA). The CIO serves as the senior executive for all aspects of information technology, including the development and implementation of the Virginia Strategic Plan for Information Technology. This position reports directly to the Virginia Information Technology Investment Board (ITIB), which is an independent Board that oversees the operations of VITA. The CIO will work closely with the Virginia Secretary of Technology, who serves as vice chair of the ITIB.

The CIO will be an employee of the ITIB under a five-year contract and will have salary and benefits commensurate with a private sector role of the same caliber.

The following are essential functions of this position (not all-inclusive):

- Serve as the senior executive for VITA
- Manage and direct the state's technology program, including programmatic responsibility for systems development and project management
- Implement "best practices" management techniques, including cost-benefit analysis, return on investment analysis, benchmarking, operational analysis and operational management of technology programs
- Develop, monitor and administer budgets for fiscal soundness of projects and programs with industry standards

- Analyze agency capabilities, make decisions on outsourcing, and manage all VITA contracts consistent with state policy and directions
- Work toward maintaining a high level of customer service and satisfaction
- Develop statewide contracts to provide technology goods and services to state and local governments
- Provide leadership and direction to subordinate managers, their respective areas, and hold them accountable for delivery
- Formulate and implement policies that promote cost-efficient and effective use of information technology.
- Direct work of the Chief Applications Officer (CAO) who reports to the CIO and has the responsibility to work with all Commonwealth agency applications leaders to support the provision of government services and execute the identified applications strategy
- Ensure compliance with appropriate state laws, regulations and policies
- Interface as needed with the legislative and executive branches, and related legislative and governmental bodies (i.e. JLARC, etc.)

Candidate Profile:

Interpersonal/Communications

- Ability to explain, advocate, educate and express technical information in an understanding and convincing manner to both technical and non-technical people at all levels, including the legislators both at the state and national level

- The highest level of integrity and ability to build trusting relationships and base decisions on moral, ethical and legal standards
- A positive and optimistic outlook to employees, citizens and other state and private sector representatives

Leadership

- Ability to develop and implement an organization-wide technology vision that aligns the state's information technology infrastructure strategies with the Council on Virginia's Future road map
- A visionary who is an innovator with the ability to creatively solve complex problems and situations
- Ability to motivate, lead and direct the work of a diverse and dispersed workforce
- A change agent with a full understanding of the change process

Technical Competence

- A demonstrated knowledge of and broad-based successful experience in managing complex information technology services in the public or private sector
- Expertise with large-scale organizations of either the public or private sector
- A proactive leader who is able to be innovative while accurately assessing and guarding the Commonwealth's risk
- Extensive organizational development and strategic planning experience required

Desired Qualifications

- Graduation from an accredited four-year college or university with a degree in information technology, management information systems, computer science, business administration or public administration, or a closely related field
- Extensive knowledge and experience with integration/consolidation of large-scale, enterprise-wide information technology systems across disparate organizations in diverse environments
- Proven track record in managing an organization of similar size and complexity at the executive level
- Considerable knowledge and experience managing a complex technology program
- A master's degree or equivalent and advanced training in information technology is preferred
- Experience in government and industry preferred

To apply for this position, please direct all resumes and inquiries to
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