

## PSAP Grant Program Grant Ranker

# View Application--101--PSAP GRANT Recruitment & Retention

**Grant Period:** 2009

**Tier:** Strengthen current equipment and service delivery capability by upgrading existing wireless E-911 related equipment or services (**STRENGTHEN**)

**Grant Program:** Enhancement **Grant Type:** Individual PSAP

**Priority:** Personnel - recruitment (**RECRUIT**)

**Primary PSAP Applicants:** Danville Emergency Services

**Jurisdictions Served:** Danville

### **Project Director:**

Douglas Young

Director

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### **Project Description:**

Recruitment Pocket tri-fold brochures for 911 telecommunicator to be used at job fairs, community colleges, universities, etc.

**Total Project Cost** \$2,355.00

**Amount Requested:** \$1,884.00

**Matching Funds:** \$471.00

**Additional Local Funds:** \$0.00

### **Statement of Need:**

The 911 Center has not been able to recruit qualified personnel. During interviews and at community talks we have found that the public does not have a true understanding of the 911 profession. Even after we have hired applicants, some have found that the job is much more than they thought. Handing this information out can help the applicant and the public understand what the job tasks are.

### **Project Impact:**

The impact can provide better applicants and reduce the time that it takes to release the telecommunicator.

### **Consequence of Not Receiving:**

Expense and time of training, salary, etc. of a trainee that does not make probation.

**Part of Long Term or Strategic Plan?:** Yes

**Likelihood of Completion Unfunded?:** 20%

**Other Available Funding Sources?:** Yes

**Percent of Grant Funding Requested To Total Funding Cost?:** 80%

**Is Project Locally Sustainable?:** Yes

**Comprehensive Project Description:**

Emergency Services is working with Human Resources and going to job fairs and adding a link to our web page to provide and improve our process and public outreach.

**What type of interface or compatibility solution will be used between existing equipment and/or software and that which you intend to purchase?:**

See above.

**What is the overall relationship of your project to your PSAP or locality's established long-range future plans?:**

Better applicants for the 911 center.

**How will the equipment purchased will support future technologies for PSAP readiness?:**

Retention of personnel.

**Budget and Budget Narrative:**

Pocket folder- one 4" glued pocket on middle panel w/BC slits. 3000 \$ 2,355

**Ongoing Expenses:**

n/a

**Evaluation:**

We will use the H.R. department's evaluation process already in use.

**What are the short term, intermediate, and/or long-term outcomes desired for this project?:**

Increase qualified applicants that is hired and continues more than 5 years.

**What measures will be used to determine outcomes?:**

We will use the H.R. department's evaluation process already in use.

**How will data be collected and how will evaluations be conducted?:**

We will use the H.R. dept. evaluation process already in use.

**How will data be presented?:**

We will use the H.R. dept. evaluation process already in use.

**Attachments**